



Tempus



Leading and Managing Change in Higher Education (La MANCHE)

TEMPUS IV Programme

**La MANCHE 4th partner meeting
12th June, Yerevan, Armenia**



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Project overall objective



To promote the modernisation of Partner Countries' higher education by:

- building governance and management capacities at Partner Countries' higher education institutions
- initiating sustainable dialogue on higher education reforms among relevant interest groups
- empowering students to become more actively involved in decision making at higher education institutions



Main issues addressed by the project

- Governance models at HEIs are dominated by traditional top-down management approaches
- Leadership skills are generally lacking
- Most senior university managers are not educated professional managers
- Human resource management practices are outdated
- Mechanisms for overcoming change resistance are lacking
- Key stakeholders in the field of higher education are insufficiently involved in the processes of change



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Key policy documents

- European Higher Modernization Agenda
- ET 2020
- Supporting growth and jobs – an agenda for the modernization of Europe's higher education



Fast facts about La MANCHE

Project coordinator	IUC, BG
29 partner institutions	28 HEIs and 1 business development company from the UK 6 EU partners and 23 non-EU partners
10 countries represented	5 EU countries (BG, FR, GR, PT, UK) 5 Partner Countries from the Eastern Neighboring Area (AM, BY, GE, MD, UA)
Partner Countries HEIs	4 AM, 4 BY, 4 GE, 4 MD, 7 UA



Fast facts about La MANCHE (2)

Project budget	Total project finance: 930 724,52 EUR Total Tempus grant: 837 652,06 EUR Total co-financing: 93 072,46 EUR
Duration	36 months 15 th October 2012 – 14 th October 2015



Fast facts about La MANCHE (3)

Primary target groups	Senior managers, Deans of Faculties, Heads of administrative units, Heads of departments, faculty, and the student community at Partner Countries HEIs
Secondary target group	<u>Extended La MANCHE community:</u> senior managers, academic and non-academic staff, and students of other HEIs in the target Partner Countries, as well as policymakers and representatives of business and civil society in the 5 Partner Countries and in the EU.



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6 Transnational Themed Working Groups

- Themed Working Group with policy makers
- Themed Working Group with HEIs outside La MANCHE
- Themed Working Group with business leaders
- Themed Working Group with civil society
- Themed Working Group with student organizations
- Themed Working Group on gender equality in higher education



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La MANCHE Virtual Think Tank

- To involve EU and PCs HEI leaders in interactive peer learning and exchange of good practices in the field of higher education governance
- To provide a platform for critical dialogue and to promote joint problem solving and interaction among PCs HEIs and other key stakeholders in higher education
- To develop and promote a context-sensitive strategy for leading and managing change in higher education in the region



La MANCHE Virtual Think Tank (2)

- Accessible through the project website at www.lamanche-tempus.eu
- Registration
- Consultation section: functions as a blog; could be used also for provision of tailor-made support to HEIs outside La MANCHE
- Key contributions and postings to initiate discussions in the think tank are to be emailed to lamanche@vumk.eu
- Postings are published within the Consultation section and all registered stakeholders could comment and provide feedback
- After finalizing the discussion on a specific topic, a memo with the main outcomes and conclusions is published at the project website; these will be included in the La MANCHE Strategy.



Strategy for Leading and Managing Change in Higher Education (La MANCHE Strategy)

- Elaborated with input and contribution from various stakeholders in higher education
- Stakeholders to share their perspectives, experience and expertise in the field of leadership, university governance and higher education modernisation
- **Indicative content:** a strategic plan for embedding and implementing reforms on institutional level in the 5 Partner Countries, building stakeholder support for reforms, and managing change processes concerning academic and non-academic staff.



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**Thank you in advance for your contribution,
support and commitment to La MANCHE!**

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