



Leading and Managing Change in Higher Education (La MANCHE) - WP 5

TRAININGS IN LEADERSHIP AND CHANGE MANAGEMENT

Summary

for the 3rd training from WP5 within project La MANCHE performed at

Alecu Russo Balti State University on April 23, 2014 Senate Hall, at 12.00 o'clock.

Theme: „Leading and Managing Change in Higher Education”

Target groups: the manager's community at Alecu Russo Balti State University (senior managers, deans of faculties, vice deans of faculties, heads of departments)

Were present: 32 managers

Moderators:

1. Valentina PRITCAN, PhD, Vice-Rector for Research and International Relations;
2. Ala SAINENCO, PhD, Dean of the Faculty of Letters;
3. Ana MUNTEAN, Head of the Department of English and German Philology.

Before beginning the workshop dedicated to managers was presented the project ***Leading and Managing Change in Higher Education (La MANCHE)***

Valentina PRITCAN, Vice Rector for Research and International Relations, presented the project LA MANCHE, specifying:

- Tempus programme theme;
- Tempus programme regional priority;
- La MANCHE project priorities and chief objective;
- La MANCHE target groups;
- Project coordinator;

- La MANCHE consortium;
- Duration of the project;
- Activities carried out;
- Ways of dissemination of the information;
- Possibilities of managers involvement in project implementation and change management;
- Opportunities for students to participate in the Summer Academy in Bulgaria.

Workshop dedicated to managers “Leading and Managing Change in Higher Education”.

Valentina PRITCAN, PhD, Vice-Rector for Research and International Relations caused the managers to engage in search of answers to questions:

- How can we involve the managers in Leading and Managing Change in USB through the La MANCHE project, TEMPUS IV Programme ?
- What is Management?
- What is the key of managerial success ?
- Who is a Manager ?
- What is Leadership ?
- Which is the relevance of empowering teachers to become more actively involved in decision making at USB ?

Valentina PRITCAN, PhD, Vice-Rector for Research and International Relations presented the *Qualities of a successful manager* and *The need for leadership in producing of change*, specifying the possibilities for manager’s involvement in Managing Change in USB.

Ala SAINENCO, PhD, Dean of the Faculty of Letters presented the topic *Management versus Leadership*. Were discussed the *difference Leader – Manager* and the *difference between effectiveness and efficiency*.

Ana MUNTEAN, Head of the Department of English and German Philology presented *Leadership Styles*. Emphasis was placed on three topics:

- Leadership Styles;
- Functions and Responsibilities of Leadership;
- Importance of Leadership.

Valentina PRITCAN, Vice-Rector for Research and International Relations presented the topic *What do students say about their involvement in Leading and Managing Change in USB? The RESULTS of students practical exercise/ group work* (La MANCHE 1st training):

Results of practical exercises / group work - Students Message for the Department:

- student participation in curriculum development;
- promoting extracurricular activities(Drama club, English language contests, TOEFL preparation);
- additional language courses(TOEFL/TELT), optional courses;
- choosing the teacher;
- choosing the place for internship;
- participation in social projects, volunteering;
- designing the schedule, the distribution of hours;
- control of teachers’ objectivity;

- distribution of groups of students by level of knowledge and chosen courses;
- student participation in the distribution of scholarships.

Results of practical exercises / group work - Students Message for the Dean's Office:

- involvement in the planning the schedule;
- new courses of foreign languages;
- more freedom in choosing the courses and teachers;
- transparency + participation in student assessment;
- access to curriculum;
- involvement / self-management activities (circles, clubs);
- involvement in activities of charity;
- Involvement in hostels' management.

Results of practical exercises / group work - Students Message for the Rectorat:

- involvement in making the decisions of the administrative board;
- making the internship in the rectorat structures;
- involvement in international seminars;
- Student Senate meetings to be held before the University Senate meetings;
- involvement in the development of regulations;
- control over the implementation of the decisions.

It was decided:

- To be consolidated the partnership „*Student-Teacher-Leader*”;
- To involve managers in good governance, promotion of the Leadership and Managing Change in USB;
- To further promote the seminars dedicated to the La MANCHE project.

23 of April, 2014,
Bălți, Republic of Moldova

Valentina Pritcan,
Vice Rector for Research and International Relations,
Alecu Russo Balti State University

