



Leading and Managing Change in Higher Education (La MANCHE) - WP 5

TRAININGS IN LEADERSHIP AND CHANGE MANAGEMENT

Summary

for the Public lecture from WP5 within project La MANCHE performed at
Alecu Russo Balti State University on May 30, 2014 Room 410, at 11.00 o'clock.

Theme: "Leading and Managing Change in Higher Education: Team Work Significance"

Target groups: the students and teacher's community at Alecu Russo Balti State University

Were present: 37 students and teachers

Moderators:

1. Valentina PRITCAN, PhD, Vice-Rector for Research and International Relations;

Before beginning the **Public lecture** "Involving teachers in Leading and Managing Change in Higher Education" was presented the project *Leading and Managing Change in Higher Education (La MANCHE)*

Valentina PRITCAN, Vice Rector for Research and International Relations, presented the project LA MANCHE, specifying:

- Tempus programme theme;
- Tempus programme regional priority;
- La MANCHE project priorities and chief objective;
- La MANCHE target groups;
- Project coordinator;
- La MANCHE consortium;

- Duration of the project;
- Activities carried out;
- Ways of dissemination of the information;
- Possibilities of student involvement in project implementation and change management;
- Opportunities to participate in the Summer Academy in Bulgaria.

Public lecture “Leading and Managing Change in Higher Education: Team Work Significance”.

Valentina PRITCAN, PhD, Vice-Rector for Research and International Relations presented the *Qualities of a successful manager* and *The need for leadership in producing of change*, specifying the Managing Change in USB.

Destruction of ice occurs through the motto *Management is efficiency in climbing the ladder of succes, leadership determines if the ladder is leaning against the right wall!* (Covey, 1989)

Valentina PRITCAN presented the topic *The Organisational Iceberg*. Were discussed the *Official – vizibile aspects and Hidden – behavioural aspects*.

Also, it was presented the topic *Groups vs. Teams in organizations: What’s the difference? The Successful Teams, factors blocking teamwork and positive effects of teamwork for organizations*.

Valentina PRITCAN, Vice-Rector for Research and International Relations conducted the PRES Method and a **5-minute essay**:

- **Cooperation** – “Either we drown together or we swim together”
- **Competition** – “I swim and you get drowned or I get drowned and you swim”
- **Individualism** – “Everyone on its own”

It was decided:

- To consolidate the partnership “*Student-Teacher-Leader*”;
- To involve students’/teachers’ team in good governance and to manage changes in USB;
- To encourage changes in USB;
- To further promote teachers’ seminars dedicated to the theme “Leading and Managing Change in Higher Education”.

30 of May, 2014,
Bălți, Republic of Moldova

Valentina Pritcan,
Vice Rector for Research and International Relations,
Alecu Russo Balti State University

