



Tempus



# Leading and Managing Change in Higher Education (La MANCHE)

**TEMPUS IV Programme**

**La MANCHE Young Leaders Academy  
8<sup>th</sup> September 2014, Dobrich, Bulgaria**



Tempus



# CHANGE



## Project overall objective

**To promote the modernization of Partner Countries' higher education by:**

- building governance and management capacities at Partner Countries' higher education institutions
- initiating sustainable dialogue on higher education reforms among relevant interest groups
- **empowering students to become more actively involved in decision making at higher education institutions**



## Main concerns addressed by the project

- Governance models at HEIs are dominated by traditional top-down management approaches
- Leadership skills are generally lacking
- Most senior university managers are not educated professional managers
- Human resource management practices are outdated
- Mechanisms for overcoming change resistance are lacking
- **Key stakeholders in the field of higher education including students are insufficiently involved in the processes of change.**



## Fast facts about La MANCHE

<b>Project coordinator</b>	IUC, BG
<b>29 partner institutions</b>	28 HEIs and 1 business development company from the UK 6 EU partners and 23 non-EU partners
<b>10 countries represented</b>	5 EU countries (BG, FR, GR, PT, UK) 5 Partner Countries from the Eastern Neighboring Area (AM, BY, GE, MD, UA)
<b>Partner Countries HEIs</b>	4 AM, 4 BY, 4 GE, 4 MD, 7 UA



## Fast facts about La MANCHE (2)

<b>Primary target groups</b>	Senior managers, Deans of Faculties, Heads of administrative units, Heads of departments, faculty, and <b>the student community at Partner Countries HEIs</b>
<b>Secondary target group</b>	Senior managers, academic and non-academic staff, and students of other HEIs in the target Partner Countries, as well as policymakers, representatives of business and civil society



## Fast facts about La MANCHE (3)

<b>Project budget</b>	Total project finance: 930 724,52 EUR Total Tempus grant: 837 652,06 EUR Total co-financing: 93 072,46 EUR
<b>Duration</b>	36 months 15 <sup>th</sup> October 2012 – 14 <sup>th</sup> October 2015







## Project tangible results achieved to date

- [External Assessment Report](#)
- [Changing HEIs in Societies in Transition: In-depth Study Report](#)
- [Handbook of European Governance Practices in Higher Education](#)
- [Learning resources and teaching materials in Leadership and Change Management](#)
- [Student Engagement Toolkit](#)
- 68 PC HEIs' representatives trained at the trainings for trainers in Portugal
- 23 three-day multiplication trainings held at the PC HEIs
- 23 public lectures in grassroots leadership and student engagement held
- [La MANCHE VTT](#) created



## Project intangible results

- Improved governance and management capacities at the PC HEIs
- Enhanced dialogue on HEIs institutional reforms among all key stakeholders in higher education, in particular with the students communities
- Active involvement of the students communities in the decision making processes at the PC HEIs.



Tempus



# Main upcoming project activities with students involvement (1)

- Organization of networking events at institutional level to promote and stimulate key stakeholders involvement in the La MANCHE VTT
- Formation of six Transnational Themed Working Groups with relevant stakeholders
- Registration of at least 150 students in the La MANCHE VTT



## Main upcoming project activities with students involvement (2)

- Students involvement in the processes of the La MANCHE Strategy drafting and public offline and online discussions within the La MANCHE VTT
- Students participation in project promotional events and activities at institutional and national level (for example five La MANCHE National Conferences in spring 2015, various project dissemination events etc.).



***“Do more than belong: participate.  
Do more than care: help.  
Do more than believe: practice.  
Do more than be fair: be kind.  
Do more than forgive: forget.  
Do more than dream: work.”***

**William Arthur Ward**



Tempus



**Wish you a productive and memorable stay at IUC!**

**Christina Armutlieva**

**IUC, Bulgaria**

**E-mail: [christina.armutlieva@vumk.eu](mailto:christina.armutlieva@vumk.eu)**

**Tel: +359 58 65 56 38**