

WOMEN IN EDUCATION IN UKRAINE

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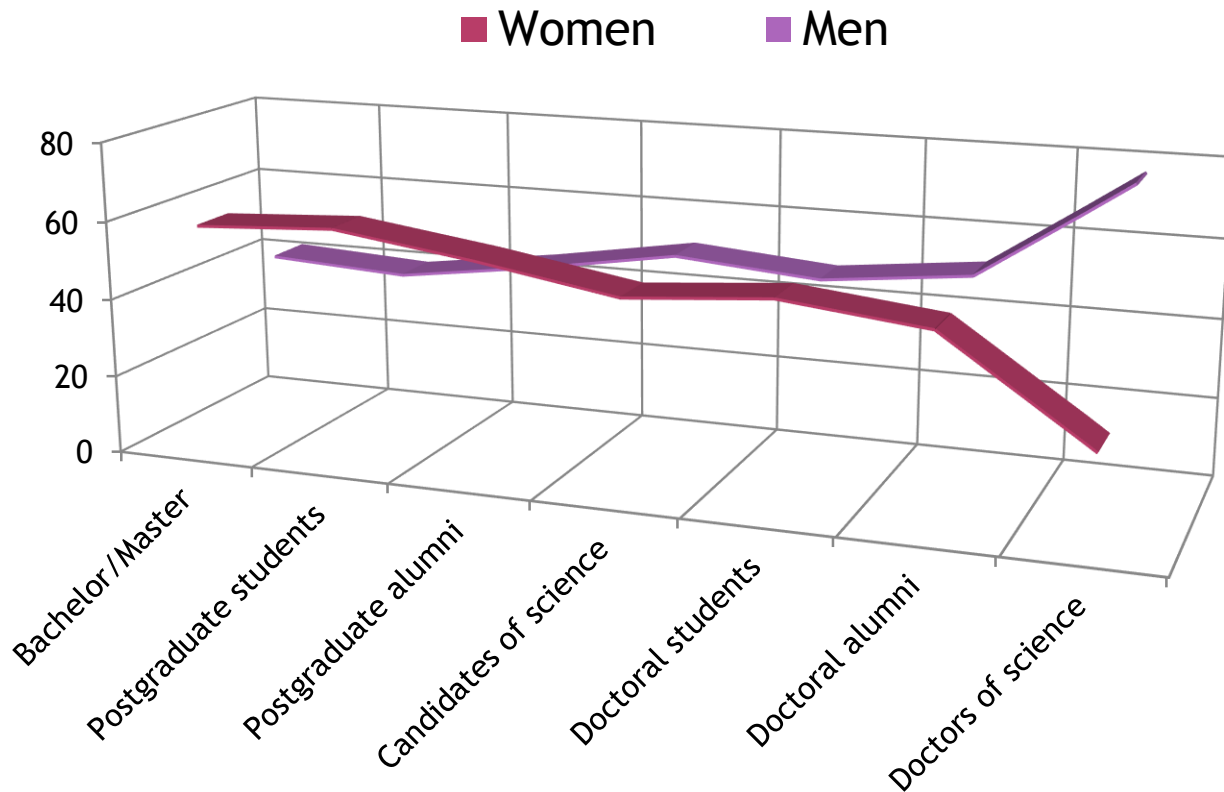
REGULATIONS AT NATIONAL LEVEL

- ◉ **State program on gender equality in Ukrainian society till 2010.**
- ◉ **State program to ensure equal rights and opportunities for women and men for the period until 2016.**

PROGRAM PROVIDES:

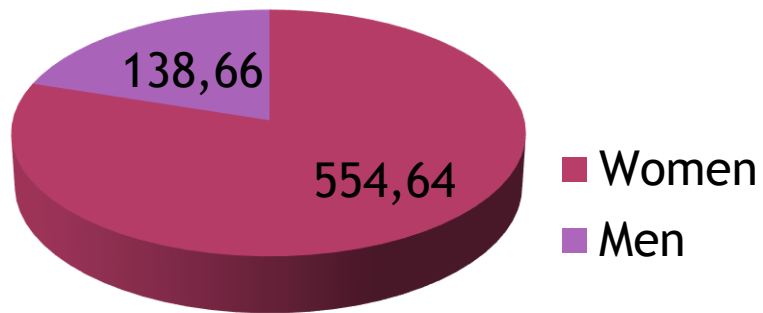
- ◉ Gender equality in the education system:
 - gender examination of textbooks;
 - adding component on gender equality to curricula and courses;
 - training for universities' teachers;
 - strengthening institutional capacity mechanism to ensure equal rights and opportunities for women and men in higher education.

PROPORTION OF WOMEN AND MEN IN TYPICAL ACADEMIC CAREER

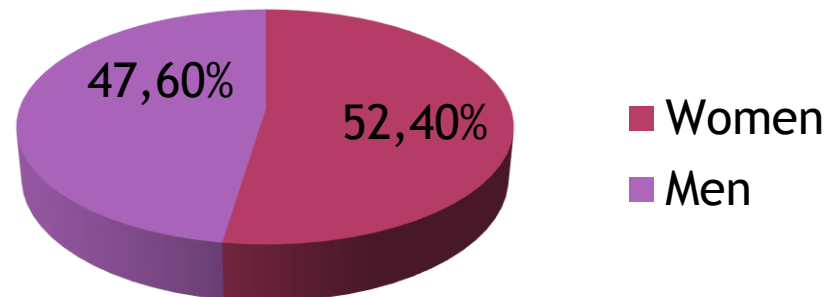


PROPORTION OF WOMEN IN EDUCATION

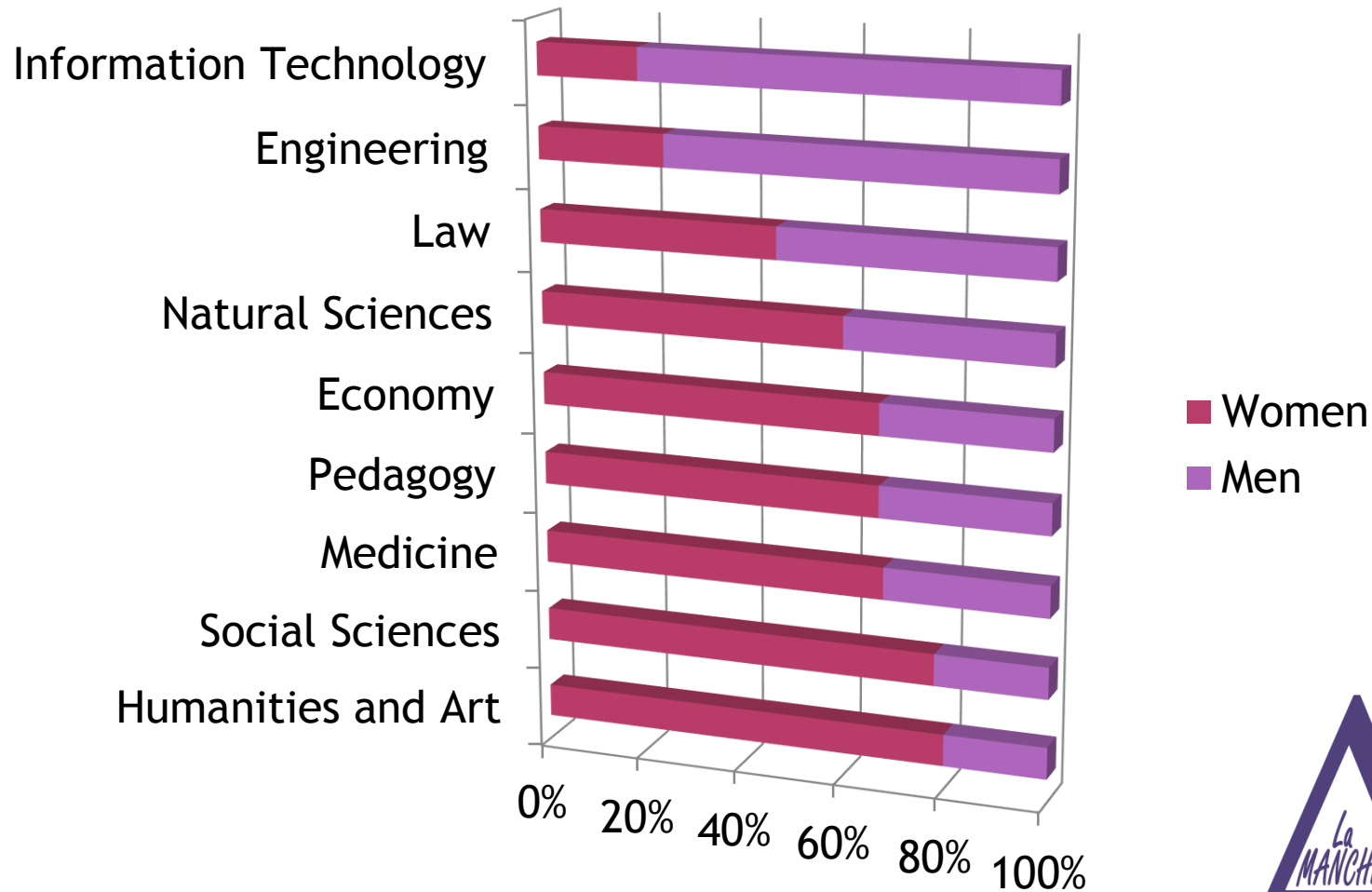
Total



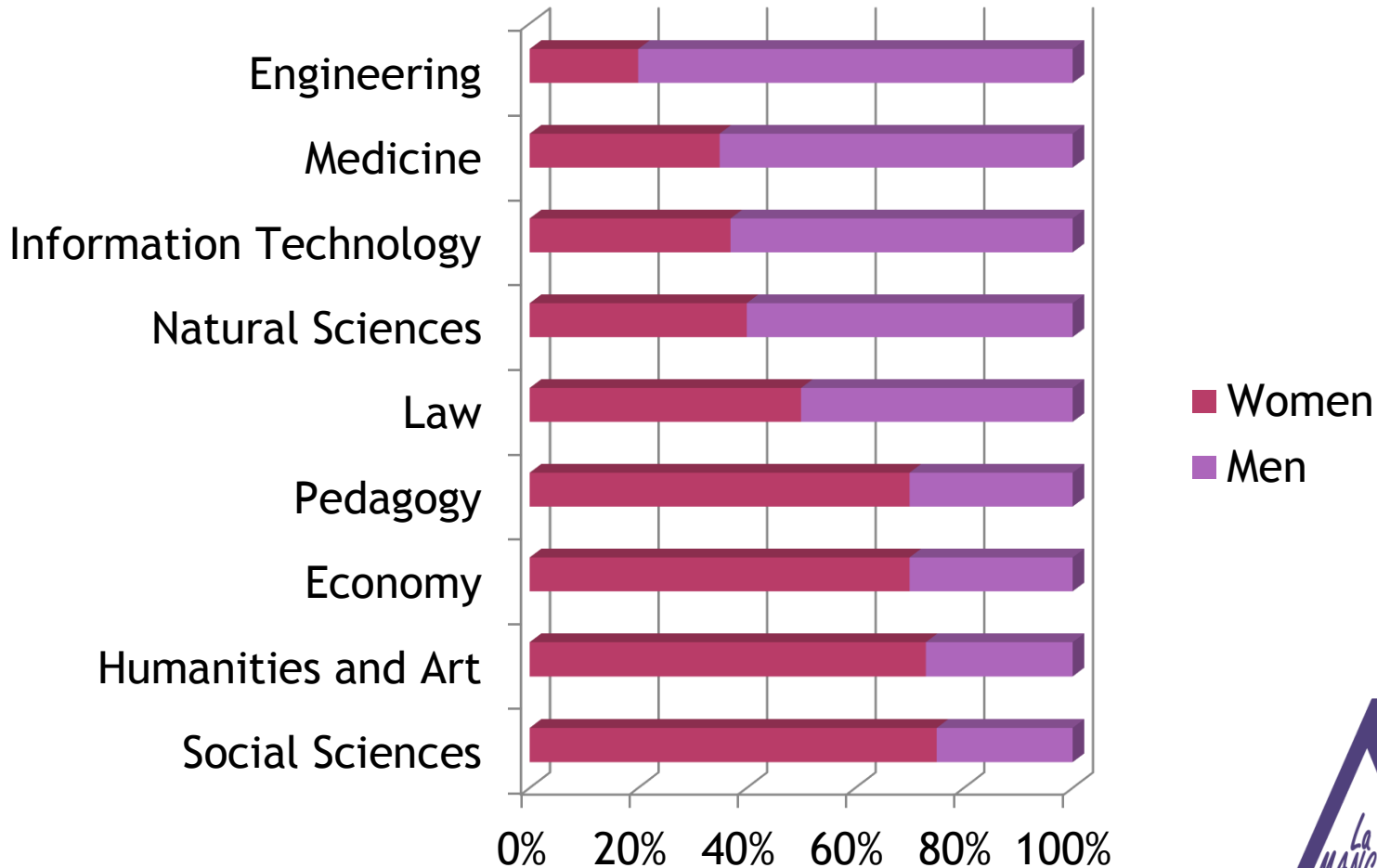
In higher education



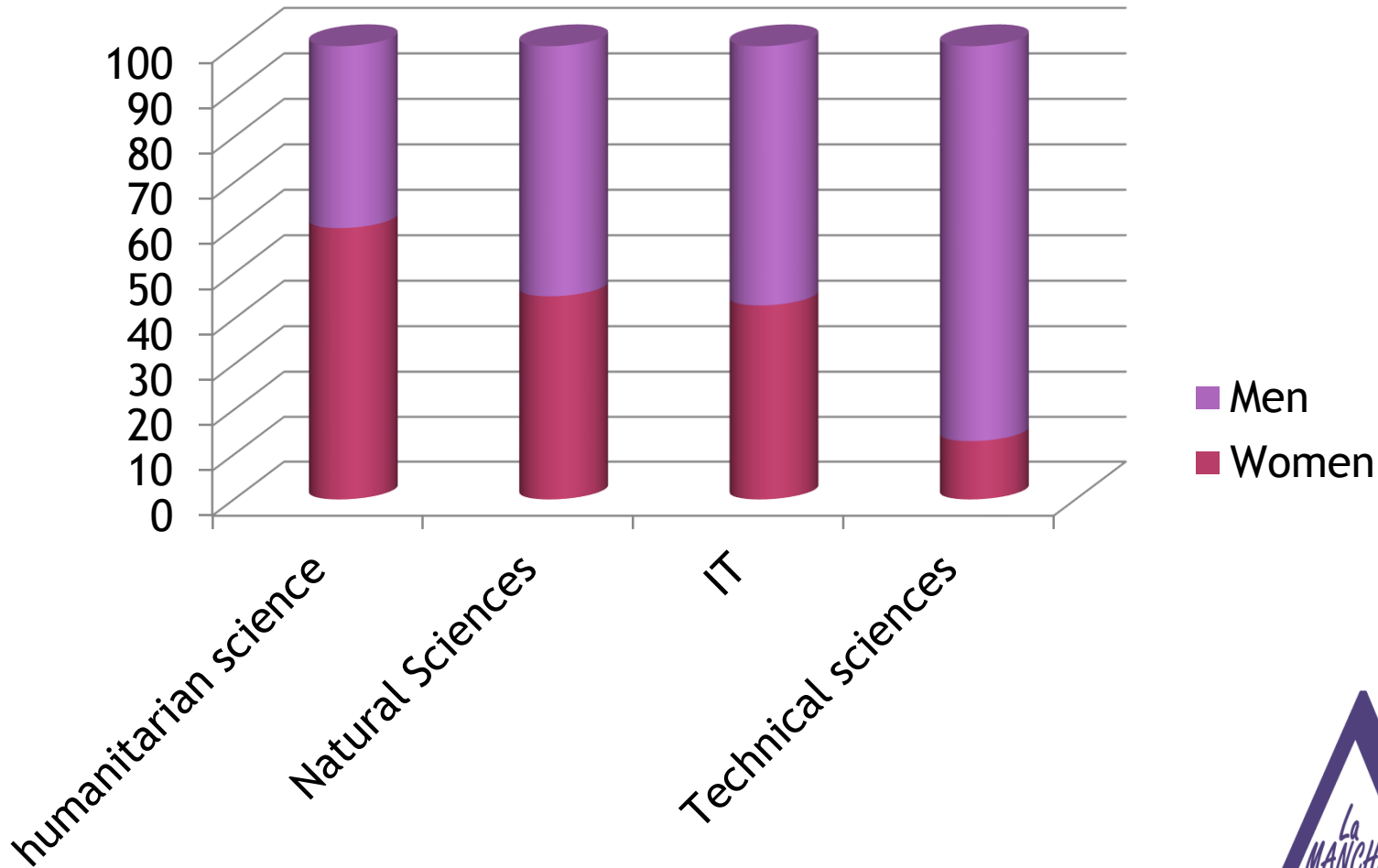
PROPORTION OF UNIVERSITY STUDENTS OF III-IV A. L. BY SPECIALTIES AND GENDER



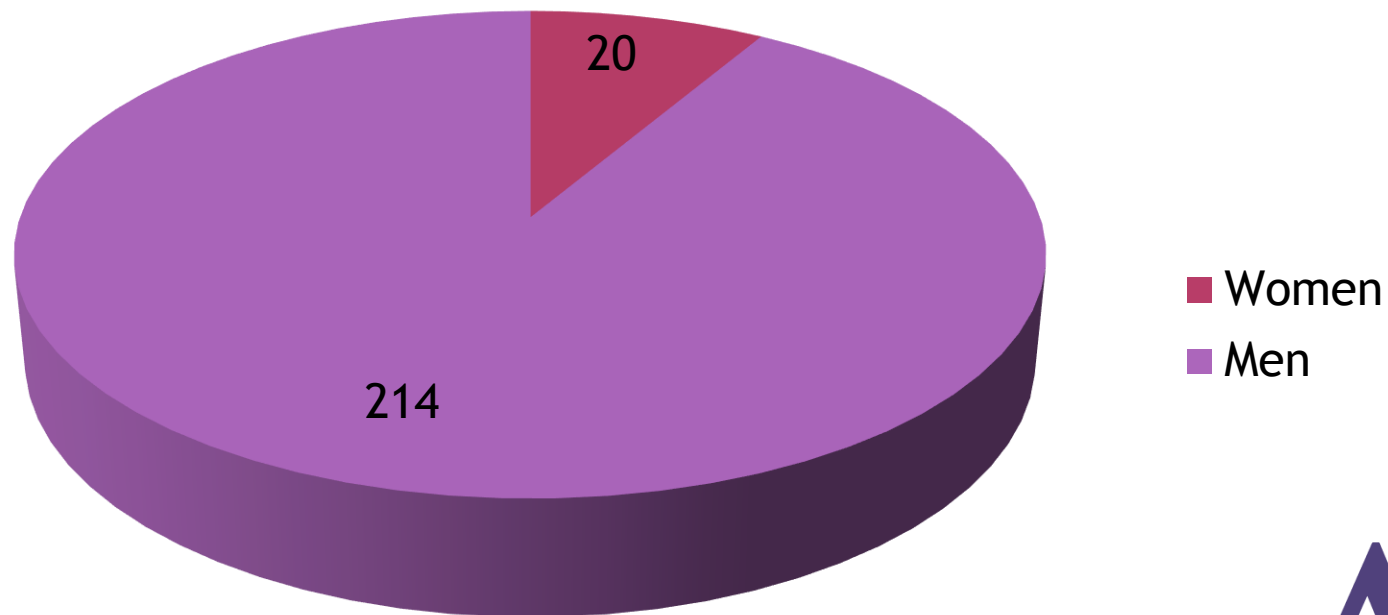
PROPORTION OF TEACHING STAFF



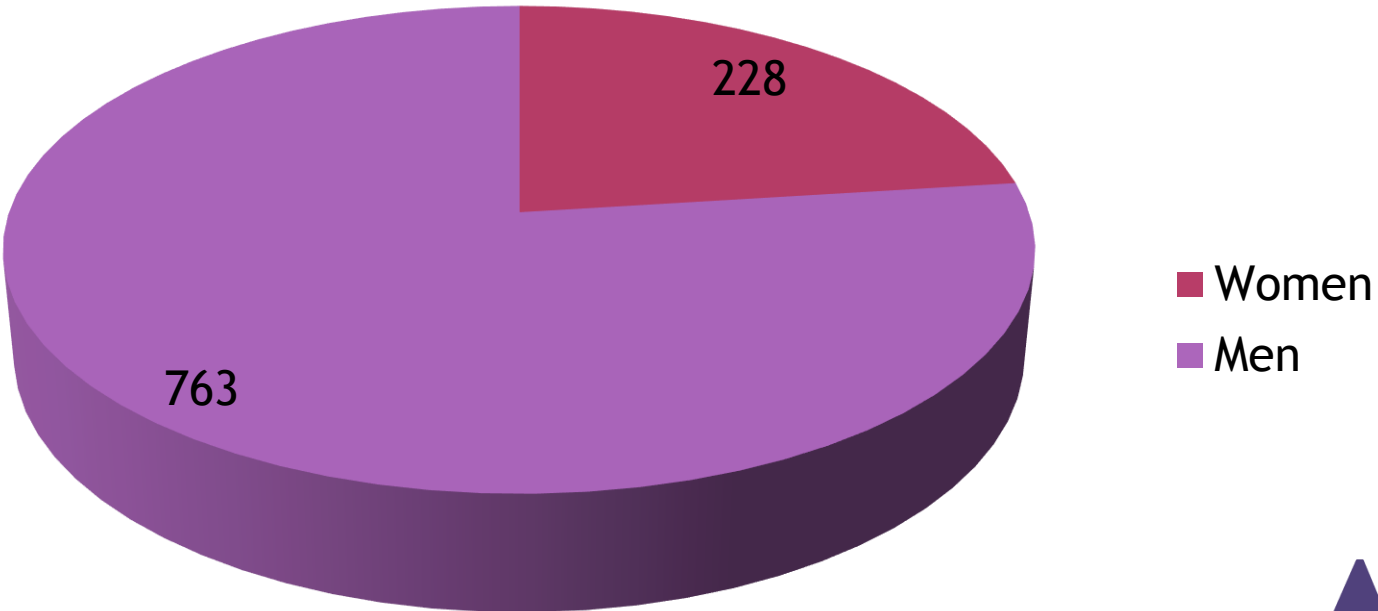
PROPORTION OF WOMEN AND MEN IN ACADEMIC CAREERS



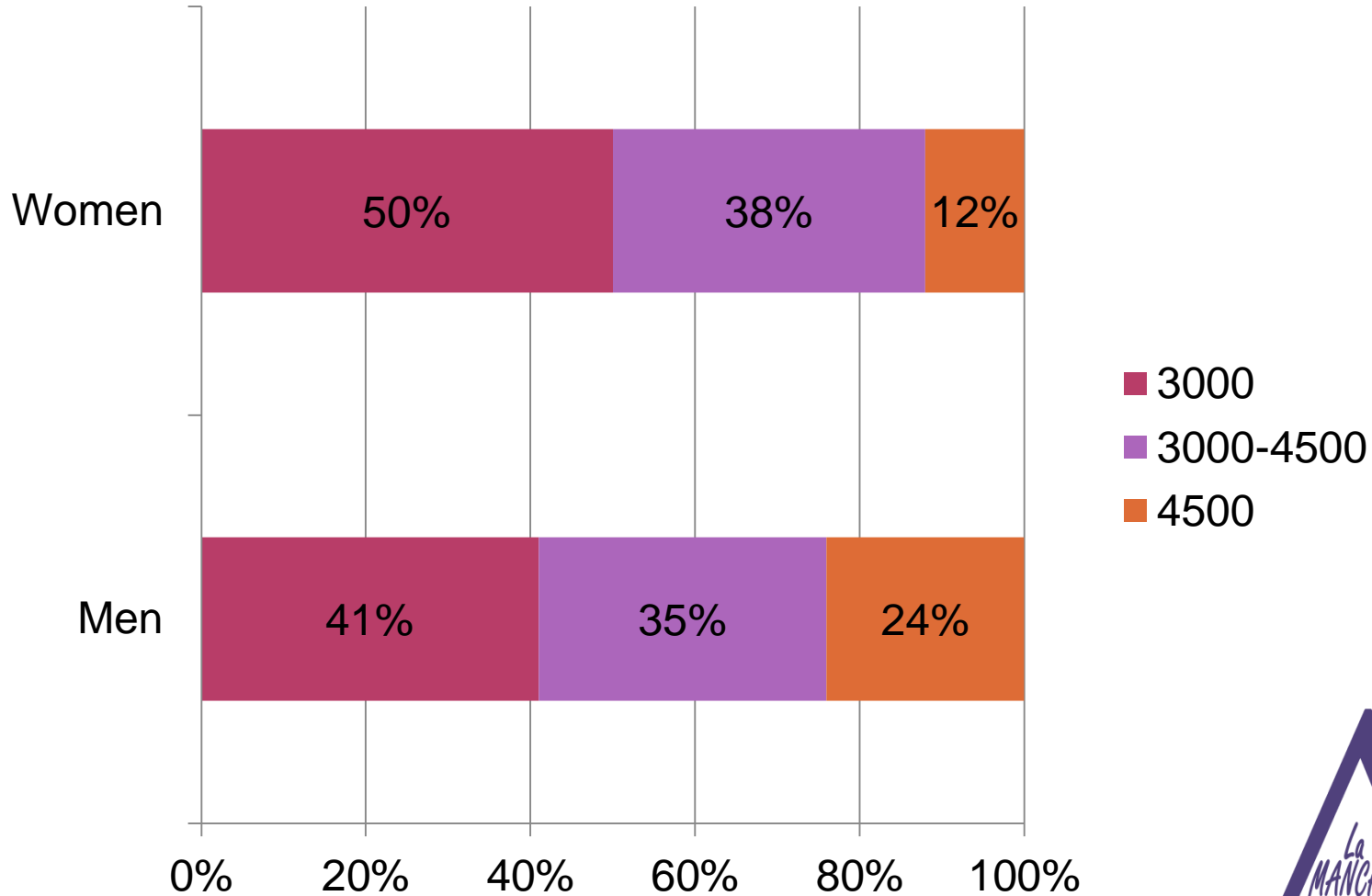
PROPORTION OF WOMEN RECTORS OF III-IV ACCREDITATION LEVEL



PROPORTION OF WOMEN VICE RECTORS OF III-IV A. L.



AVERAGE INCOME OF TEACHERS BY GENDER



VOLODYMYR DAHL EAST UKRAINIAN NATIONAL UNIVERSITY

Rector - prof. Porkuian Olga Viktorivna - 1st female rector for 100 year history of the University.

4 vice-Rectors (2 women and 2 men).

At the structure of our University, there are 9 Institutes, 3 faculties and 1 college.

Heads of 6 of these 13 units are women (46%).
Of the 73 departments, 29 are headed by women (39.7%).

CONCLUSION

- ◉ Ukrainian higher education is as far from gender equality, as our society.
- ◉ It is difficult to find a woman in a leadership positions (and the higher the position, the more difficult to find a woman on it),
- ◉ There are "female" and "male" areas and disciplines but even in "female" areas men earn more and take up more senior positions, and in "male" areas it's difficult for women to move forward, or simply to work.

**THANK YOU FOR YOUR
ATTENTION!**