Presentation of WP 5 Outputs of WP5 : TRAININGS IN LEADERSHIP AND CHANGE MANAGEMENT

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DESCRIPTION AND OBJECTIVES

WP5 aimed at achieving the fourth specific objective of the project:

- ✓to build the leadership capacities of the senior management at PC HEIs, with a focus on transformational leadership;
- ✓to contribute to building grassroots leadership capacities in the PC HEIs as a whole, and in the student communities

MAIN ACTIVITIES OF WP5

I. Three-day training in leadership and change management at IPB, Portugal

II. Multiplication trainings in leadership and change management at the Partner Countries' Higher Education Institutions

III. Public lectures in grassroots leadership for students, teachers and academics at the Partner Countries' Higher Education Institutions

MAIN ACTIVITIES OF WP5

The local multiplication 3-day trainings in leadership and change management were organized by 23 PC HEIs aiming at developing skills for effective change management and introducing innovative culture in institutions.

The following groups were targeted:

- ✓Heads of Administrative Units
- ✓Deans of Faculties
- ✓Heads of Departments, etc.

MAIN ACTIVITIES OF WP5

Public lecture in the role of grassroots leadership and student involvement in decision-making at the university with the objective to stimulate initiation and facilitation of bottom-up changes at PC HEIs by such target groups as students, teachers and academics were organized by 23 HEIs from PCs

DELIVERABLES AND OUTCOMES OF WP5

Three-day trainings were performed by the majority of PC HEIs in the period of ***10/01/2014 – 25/04/2014 .***

Planned number of trainees: 30-40 representatives of middle and senior level management

DELIVERABLES AND OUTCOMES OF WP5

Public lectures were carried out by the majority of PC HEIs in the period of ***01/05/2014 – 25/05/2014.***

Planned number of attendees: 30+

EVIDENCE

The following evidence of the trainings and public lectures were required:

1) Signed attendance lists, photos, videos from the events, event reports.
2) Feedback from the participants (questionnaires filled out by all participants and interviews taken from a certain number of trainees).
3) News items on institutional website.
4) Press releases.

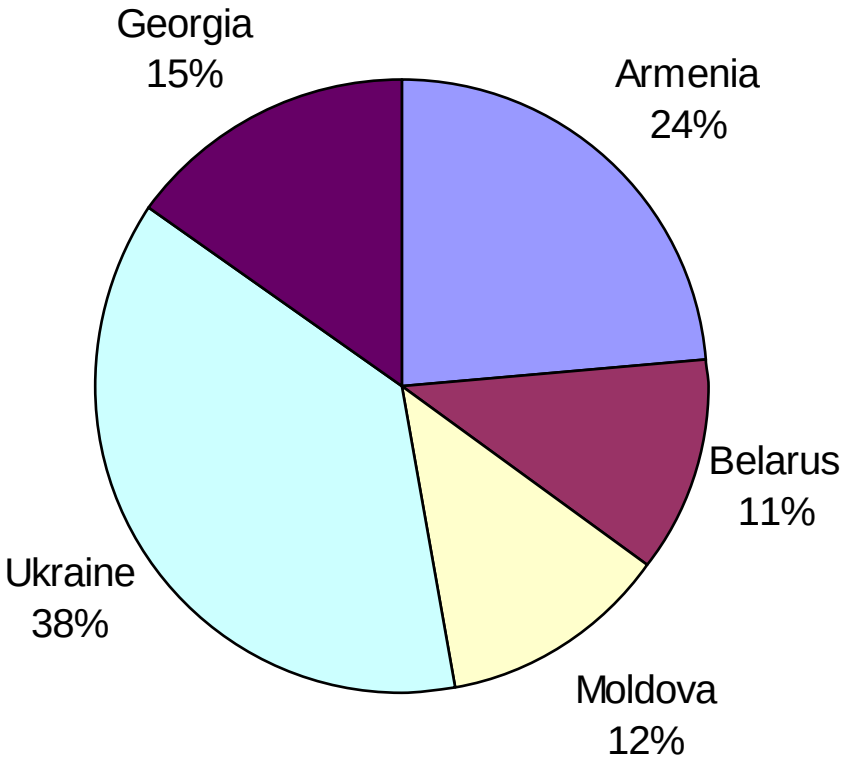
Delivery date of the trainings evidence: **9/05/2014**

Delivery date of the lectures evidence: **8/06/2014**

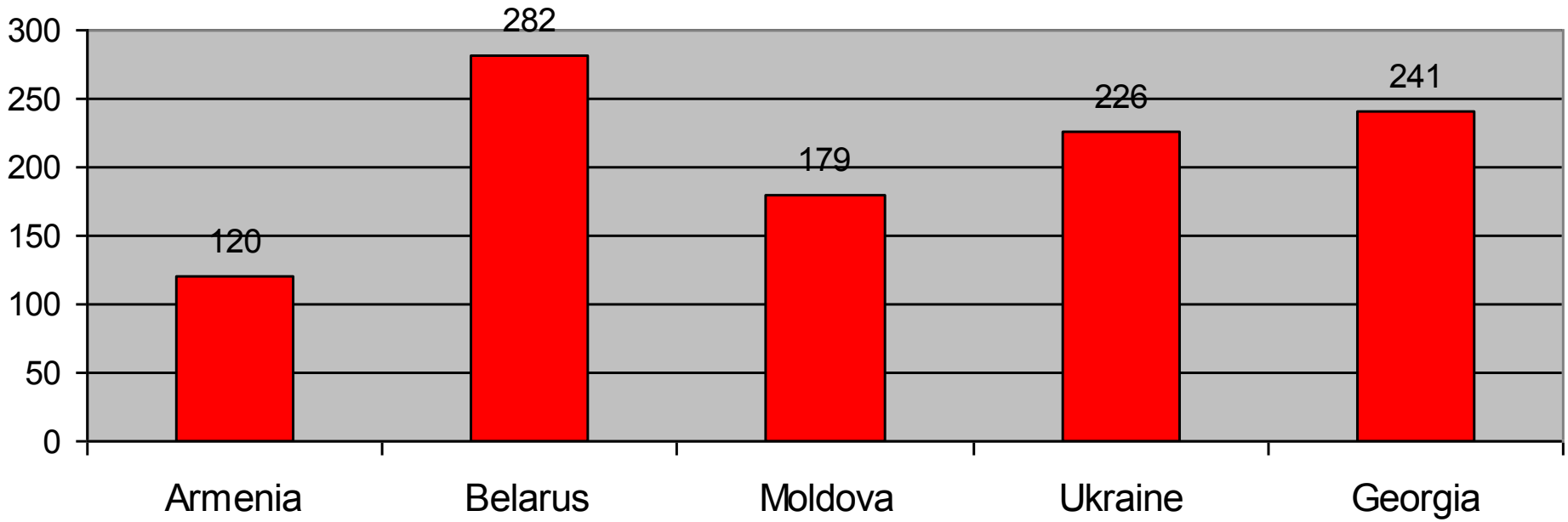
OUTPUTS OF WP5

	Planned	Real
Quantity of trainees	780	1635
Quantity of attendees	700	1048

OUTPUTS OF WP5: TRAINEES

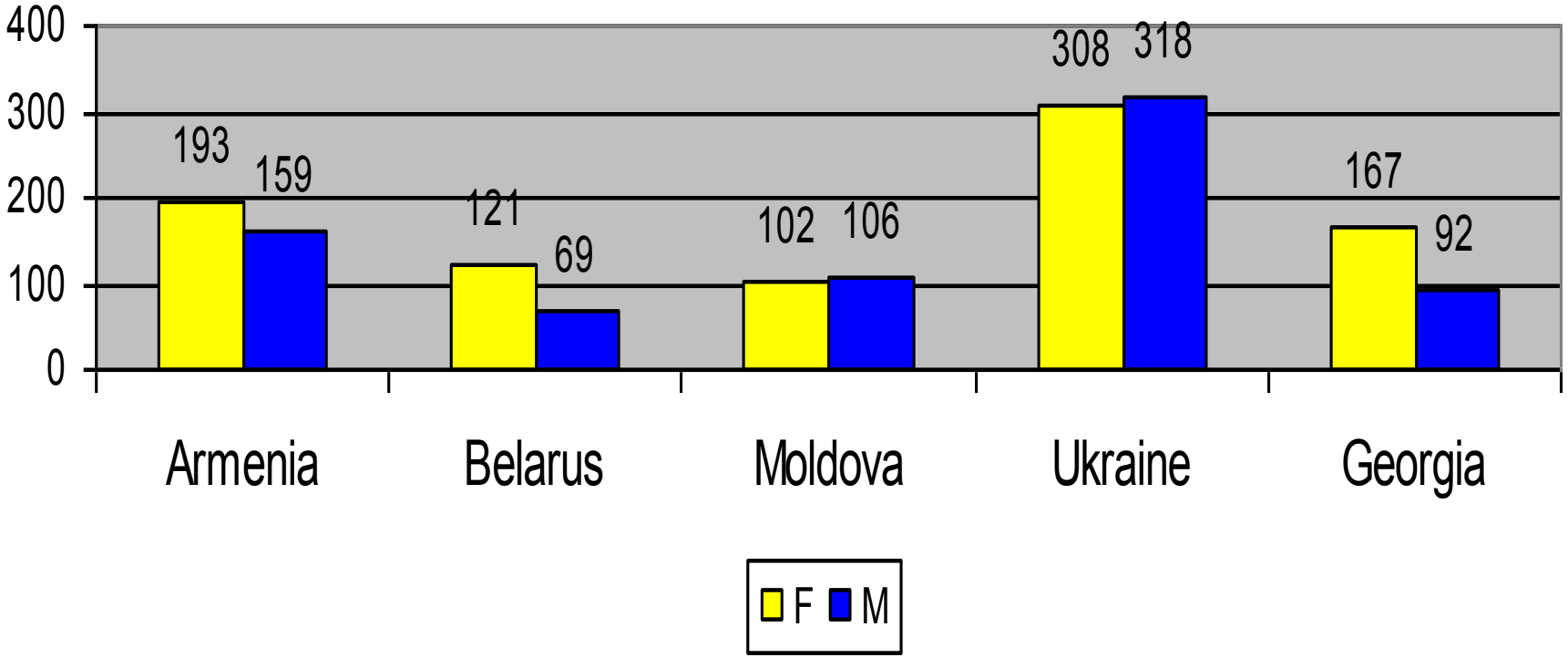


OUTPUTS OF WP5: PUBLIC LECTURE ATTENDEES

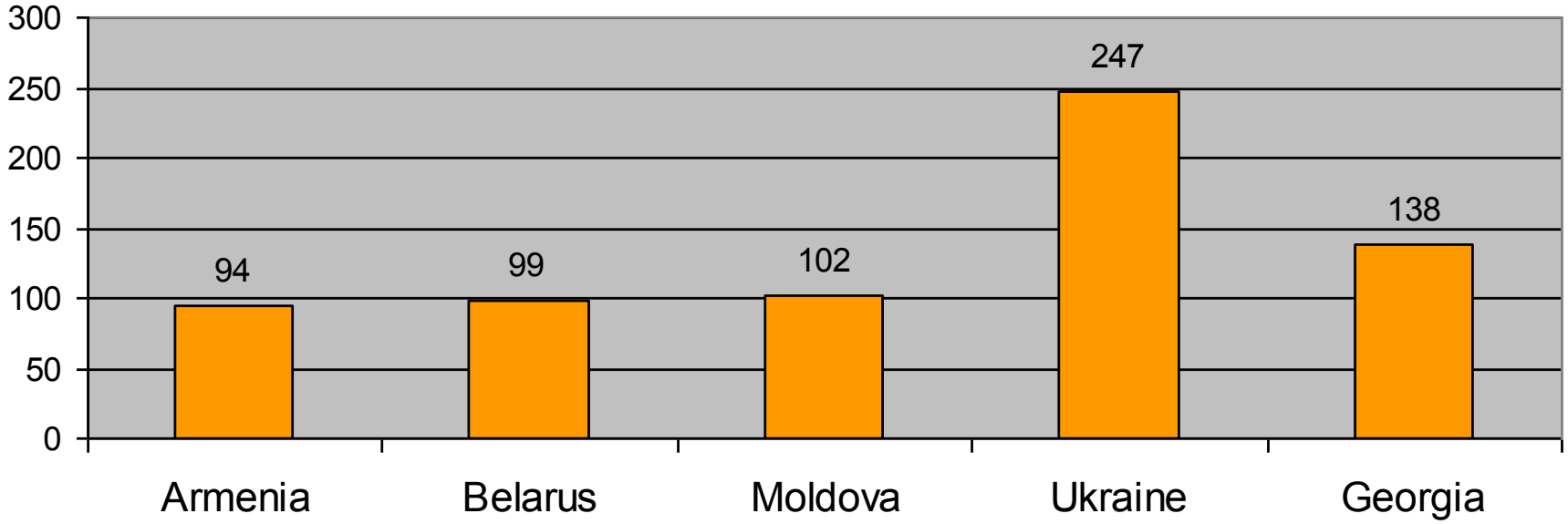


OUTPUTS OF WP5: GENDER BALANCE

Female trainees – 891, male trainees – 744



OUTPUTS OF WP5: TRAINED SENIOR AND MIDDLE MANAGEMENT



OUTPUTS OF WP5: TRAININGS AT NTU "KHPI"

1. Leadership in higher education: practical aspects of internationalization (*15 trainees*).

2. Managing change at the university: focus on mobility of professors and scientists (*23 trainees*).

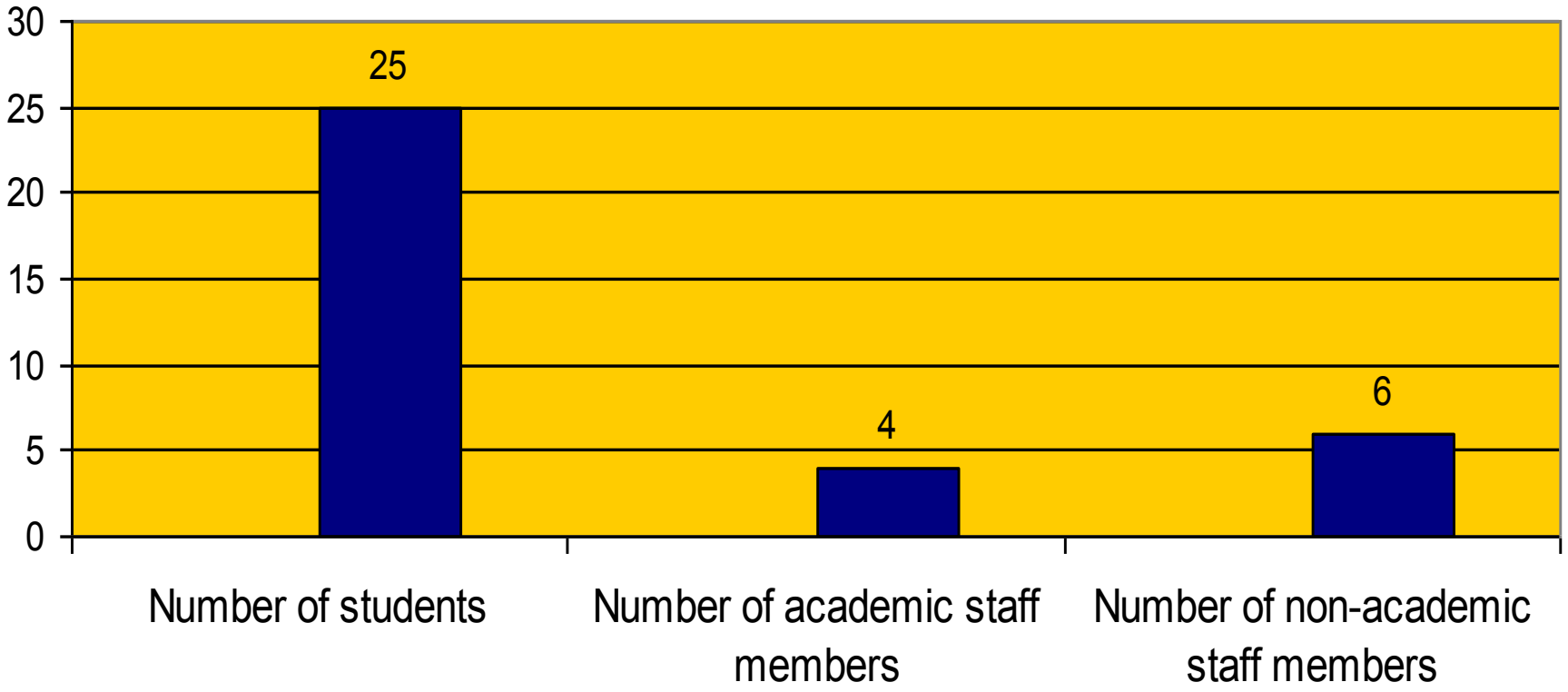
3. EU's higher education modernization agenda and the role of educational leadership (*12 trainees*).

4. Public lecture on leadership and change management in higher education (*35 attendees*).

OUTPUTS OF WP5: TRAININGS AT NTU "KHPI"

Senior and middle management academic staff		Senior and middle management non-academic staff		Other academic staff		Non-academic staff	
Female	Male	Female	Male	Female	Male	Female	Male
16	22	3	-	5	2	2	-

OUTPUTS OF WP5:
PUBLIC LECTURE AT NTU "KhPI"



THANK YOU FOR ATTENTION!