

# WP5:

## Trainings in Change Management and Leadership. Experience of CSU



Tempus

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*Comrat State University*



Tempus-La MANCHE meeting,  
Yerevan, 10-12th June 2014

# Trainings

## •Date of trainings:

08.04.2014 - 23 participants

17.04.2014 - 25 participants

30.04.2014 - 20 participants

## •Public lecture:

05.05.2014 – 20 participants



# ***Training subjects and Lecturers***

***Leadership and Managing Change in the Higher Education. Experience of Europe.***

Reporter: SIRKELI Vadim

***Change Management in the Higher Education.***

Reporter: GHENOVA Svetlana

***Implementation of IT technologies at the Comrat State University***

Reporter: POPIL Ghennadi

***Increasing Student Engagement***

Reporter: Olga SIBOVA

# Leadership and Managing Change in the Higher Education. Experience of Europe.



The training was focused on enhance leadership and managing competences for high and middle level staff of CSU, as well as professor and students. The examples of good practices of EU partners were provided based on WP3 case studies, External assessment report and Handbook of European Good practices. The attention was focused on the subject how to use this documents by mid and high level university managers in the every day work.

# *Change Management in the Higher Education.*



The training was focused on Managing change in the higher Education and enhancing the competences for high and middle level staff of CSU, as well as professor and students.

The professors and high and mid level university managerial staff actively participated in the training, discussed and paid attention for the challenges and possible ways to change. Role of leadership also discussed.

# Implementation of IT technologies at the Comrat State University



The implementation of IT in the education is an CSU University's strategic goal. Therefore this topic was selected for the case writing in WP3. The CSU goals are further improvement of its position and the competitive advantage in this area. The scope of training is promoting ideas of implementing IT at all levels in the education and management at the HEI using different web and software tools such as MOODLE platform, Project Expert and XMind application. Target audience was high- and mid level managers, dean, head of departments, professors, and students.

# *Increasing Student Engagement*



The training was organized for all level staff teaching and managing staff, including students too. The topic was devoted to the Student engagement and how to involve the students for co-work and co-creation. Also the attention was paid to the topic of promotion and enhance students leadership and management competences, effective students individual work, and co-work in the team.

# Dissemination and Promotion



UNIVERSITET

Анонсы, объявления...

- 19 мая 2014 года в 16.30 в ауд. 316 состоялся встреча с представителями Посольства США...
- Информационное письмо. Студенческой конференции «Роль образования в подготовке...
- 30 апреля в 12.00 кафедрой педагогики проводится заседание коллегияного стола...
- 30 апреля 2014 года в 14.00 в конференц-зале университета состоится семинар...
- 30 апреля 2014 года Студенческая ОЛИМПИАДА по менеджменту...
- Внимание! До конца конкурса осталось всего 5 дней...
- Объявлен конкурс на звание лучшего факультета КГУ...
- 23 мая в Уроковом центре будет проводиться научно-практическая конференция «Функционирование...

Внедрение проекта Tempus-La MANCHE в Комратском государственном университете: семинары и практические тренинги для студентов, административного и профессорско-преподавательского состава.

Международный заочный конкурс в рамках проекта Tempus-La MANCHE "Leading and Managing Change in Higher Education" успешно реализуется в Комратском государственном университете.

Press-release on the CSU web-site:  
<http://www.kdu.md/ru/8-novosti/353-vnedrenie-proekta-tempus-la-manche-v-komratskom-gosudarstvennom-universitete-seminary-i-prakticheskie-treningi-dlya-studentov-administrativnogo-i-professorskoprepodavatel'skogo-sostava.html>

Links of interview after trainings:  
<http://youtu.be/nBPXDZaiDWc>  
<http://youtu.be/fFIVZ5FNsG0>  
<http://youtu.be/yYsLbvz9nll>

Искать...

Научно-исследовательский центр Гагаузии им. М.В. Мургушеску

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# Statistics

## **1<sup>st</sup> training (08.04.14):**

**23 students (BSc and MSc): 16 female; 7 male**

## **2<sup>nd</sup> training (17.04.14)**

**25 professors including 4 head of departments**

## **3<sup>rd</sup> training (30.04.14)**

**20 persons of high and mid level managing staff (rector, vice-rectors, dean, heads of quality assurance dept. and dept. education, HR dept.)**

## **Open lecture (05.05.14)**

**20 persons, including 14 students, 4 academic staff and 2 non-academic staff**

# ***Conclusions***

**The managing and academic staff, students are participated in the trainings organized under Tempus-La Manche, WP5. the feedbacks are provided by participants.**

**During discussion was mentioned actuality of the project for the CSU and Moldova as well in the framework of modernization of Higher Education and European integration of Moldova.**

**It is has been decided to continuation the promotion, co-work and collaboration of CSU managing and academic staff in this topic during the La-MANCHE project and other university activities.**



**Thank you**

