



# Work Package 5 Cherkasy State Technological University

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#### **Cherkasy State Technological University**



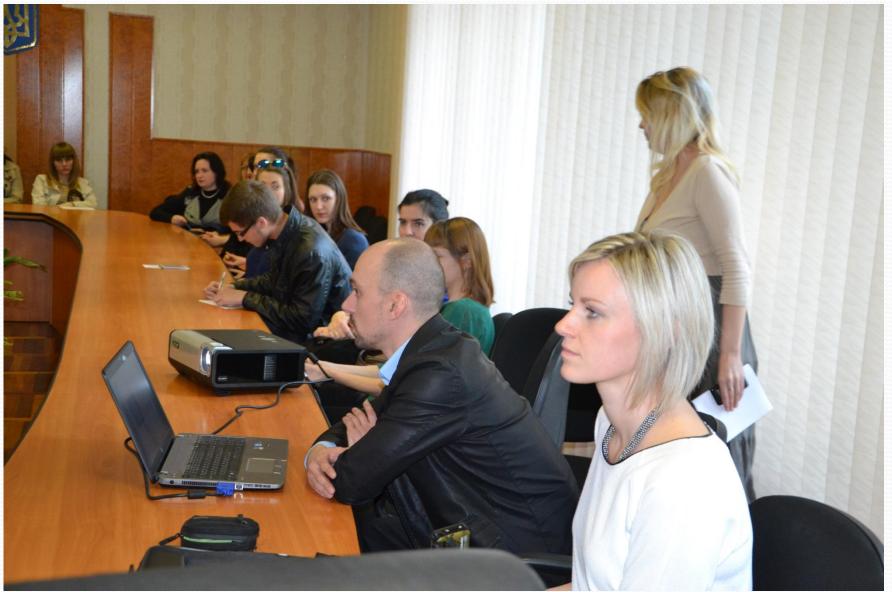
- Cherkasy State Technological University is one of the leading state schools in Ukraine that provides highly qualified training.
- Over 52 years of its history the university has established traditions and values in educational policy training reaching European standards.
  - CSTU has proved to be a well-known outstanding state institution due to its achievements in education and research.

# The first training in leadership and change management



#### The first training in leadership and

#### change management



# The first training in leadership and change management



Institutional freedom and

academic performance in European Universities

- how institutional freedom is connected with academic performance,
- the evolution of institutional freedom,
- conducted an assessment of Institutional Freedom: academic autonomy, financial autonomy, organizational autonomy, staffing autonomy
- examined global ranking of universities and summarized the results.

## The second training



### The second training



## The second training



# Managing change in the higher education

- change management,
- transactional and transformational changes,
- leaders' styles,
- problems of change processes in university,
- problems of student leadership performance and their contribution to the management reforms,
- problems of corporate culture and reasons to reject changes

### The third training



### The third training



### The third training



#### Effective communication skills

- Practical approach to developing effective communication skills (The Personality Compass) and Myers-Briggs Type Indicator,
- carried exercises in Understanding Preferences in Group Work,
- to determine dominant and sub-dominant personality type, that helped us to understand how preferences affect our group work,
- have been identified all personality types.

### The public lecture



### The public lecture



#### The public lecture



# International training programs and internships abroad.

La Manche, Fulbright, Copernic, Study Tours to Poland, Korean Government Scholarship Program, The Global Undergraduate Exchange Program, DAAD, Erasmus Mundus, Erasmus+.

Participation in these programs will not only enhance the educational level of the participants, but also will improve skills in leadership and management.







# Thank you for your attention!

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