

Republic of Belarus
Belarus State Economic
University

# WP5: Trainings in leadership and change management





# Types of events:

- seminars
- trainings
- public lectures



# Participants:

 Administrative staff of the university (vicerectors, deans, vice-deans)

- Professors, associate professors, assistant professors, instructors
- Leading specialists of higher educational establishments of Belarus
- •3d 5<sup>th</sup> year students of the School of International Business Communications



#### **General pattern:**

- 1) The trainer outlines the goal of the training as well as some specific objectives.
- 2) The trainer gives a clear explanation of the point in question with specific examples.
- 3) The participants practice by doing exercise in groups of 4-5.
- 4) The participants practice by doing exercise with the trainer.
- 5) Both the trainer and the participants summarize what had been discussed during the training and specify the key points as well as action points.
- 6) All points are supported with full written notes to take away.



## **Evidence**:

- ✓ Reports
- √ Feedback forms
- ✓ Photos
- √Video
- ✓ Presence lists
- ✓ Materials
- ✓ Presentations



## Parts of a report:

- Date
- Venue
- Trainers / lecturers
- Topic
- Participants
- Objectives
- Stages
- Activities
- Outcomes









# THANK YOU FOR YOUR ATTENTION



