



Leading and Managing Change in Higher Education (La MANCHE)

La MANCHE Virtual Think Tank (VTT)

CODE OF CONDUCT

The La MANCHE VTT Code of conduct outlines the tasks and responsibilities of its members. Its main goal is to define the proper practices of interaction among La Virtual Think Tank members and the proper means towards achieving the objectives of the virtual think tank.

Registration at La MANCHE VTT

Registration for membership of the La MANCHE VTT shall be completed online at the La MANCHE project website (www.lamanche-tempus.eu) within the La MANACH VTT section. Upon initial registration the member to be is required to provide an email address and a username. The password for access to the online platform is sent to the member's email address.

Membership of La MANCHE VTT

Membership is voluntary, free of charge and open to all relevant stakeholders in higher education as follows:

- Policy makers in higher education in the La MANCHE countries
- Leaders, academic and non-academic staff of higher education institutions in the La MANCHE countries.
- Business representatives in the La MANCHE countries
- Civil society representatives in the La MANCHE countries
- Student organizations representatives in the La MANCHE countries
- Advocates for gender equality in higher education in the La MANCHE countries

Main tasks and responsibilities

The La MANCHE VTT members voluntarily dedicate efforts and time to provide support and assistance in the process of elaboration of the Strategy for leading and managing change in higher education (La MANCHE Strategy) in the five Partner Countries represented in the La MANCHE project.

The La MANCHE VTT members share expertise and experience in the fields of university governance and higher education reforms by networking and interacting with the La MANCHE partner institutions and with other VTT members.

Within the La MANCHE VTT the members participate in online discussions initiated in the Consultation Section by La MANCHE partner institutions and La MANCHE VTT members and provide comments, remarks and feedback on La MANCHE related topics.

La MANCHE partner institutions and La MANCHE VTT members initiate new discussion topics by sending a draft of the statement or position for publication to the following email address: lamanche@vumk.eu.

Following the posting publication within the Consultation Section, the author of the statement/article facilitates the discussion among the La MANCHE VTT members. Upon completion of the discussion, the author prepares a memo reflecting the main conclusions and results of the discussion. The common positions reached in the memo shall be integrated in the La MANCHE Strategy.

La MANCHE VTT members attend project dissemination events and support the La MANCHE partner institutions in major project events at institutional and national level.

Principles of work and interaction within the La MANCHE VTT

In all their activities as La MANCHE VTT members they shall demonstrate integrity, honesty, fairness and sound ethical behavior in all dealings with others.

Relationships between La MANCHE VTT members shall be based on trust, mutual trust, respect and dignity.

La MANCHE VTT members shall work together as a team for the collective success of the think tank.

La MANCHE VTT members shall dedicate efforts to communicate and share effectively information with each other through the means of the VTT.

La MANCHE VTT members shall ensure that the quality of their work is of high standards and sufficient for the purposes of the La MANCHE project.

La MANCHE VTT shall avoid any conflicts when interacting in the VTT. If any conflict arises, it should be resolved in a spirit of tolerance, mutual understanding and in an amicable manner.

La MANCHE VTT members shall maintain high standards of professionalism and competence when performing their activities within the VTT.

La MANCHE VTT members shall carry out all VTT activities in a transparent manner providing access to clear, accurate and up-to-date information.

La MANCHE VTT members shall respect and protect the intellectual property of each other and of others outside the VTT.

La MANCHE VTT members are committed to the principles of non-discrimination and equal treatment. There is zero-tolerance towards harassment or discrimination of any kind based nationality, sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation.

La MANCHE VTT members shall create within the VTT a tolerant environment where diversity is respected and considered one of the think tank's main assets.