





News Letter

Training in Leadership and Change Management at Caucasus University

Under the frame of the TEMPUS Project: **LAMANCHE**: **Leading and Managing Change in Higher Education** Caucasus University is planning a three day training retreat in "**Leadership and Change Management** "on February 15-17, 2014.

Training is designed for all levels of CU management.

Every day, a leader with a good idea fails at change management. Most fail because they can't get beyond vision. Successful leaders need to take a holistic approach to organizational change: working top-down to influence stakeholders and mobilize support, and bottom-up to keep projects and people moving forward.

Organizations today face a myriad of potential challenges. 'Leading Change' is a critical skill in today's dynamic environment. This intensive training course provides both the critical skills and a framework for the successful transformation in the organizations mainly in Higher Education Institutions.

This training course will enable delegates to:

- ➤ Understand how to apply different styles of leadership during the change.
- > Recognize the important role that people play in making business transformation successful.
- > Discuss the fundamental challenges in getting people to change and for that change to be sustained.
- ➤ Learn about resistance to change, its importance and how to overcome and manage it successfully.
- ➤ Understand and be able to apply the key steps required to successfully lead change.

Your presence is mandatory.

For additional information and registration please contact HR Departments: 2 377777 (165)